

Application for Employment
Eagle River Fire Protection District
 90 Benchmark Road, Suite 101, PO Box 7980
 Avon, CO 81620



An Equal Opportunity Employer

We do not discriminate on the basis of race, color, religion, national origin, sex, age, disability, genetic information or any other status protected by law or regulation. It is our intention that all qualified applicants are given equal opportunity and that selection decisions be based on job-related factors.

Answer each question fully and accurately. No action can be taken on this application until you have answered all questions. Use blank paper if you do not have enough room on this application. **PLEASE PRINT**, except for signature on back of application. In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination based on non-job-related information.

Job Applied for _____ Today's Date _____

Are you seeking: Full-time Part-time Temporary employment? When could you start work? _____

Last Name _____ First Name _____ Middle Name _____ Telephone Number _____

Present Address _____ City _____ State _____ Zip Code _____

Are you 18 years of age or older?Yes No
 (If you are hired, you may be required to submit proof of age)

If hired, can you furnish proof you are eligible to work in the U.S.?Yes No

Have you ever applied here before? Yes No If yes, when? _____

Were you ever employed here? Yes No If yes, when? _____

Have you ever been convicted of any law violation?
 Include any plea of "guilty" or "no contest." (Exclude minor traffic violations).....Yes No

If yes, give details _____
 (A conviction will not necessarily disqualify an applicant for employment)

Do you have a valid driver's license?Yes No

Driver's License Number _____ Class _____ State Licensed In _____

Have you had your driver's license suspended or revoked in the last 3 years?.....Yes No

If yes, give details _____

List any skills, licenses or certificates that are job related: _____

| List Name and Address of Schools | Number of Years Completed | Diploma/Degree/Certificate | Subjects Studied |
|---|---------------------------|----------------------------|------------------|
| High School or GED: _____ | | | |
| College or University: _____ | | | |
| Vocational or Technical: _____ | | | |
| What skills or additional training do you have that relate to the job for which you are applying? _____ | | | |
| _____ | | | |

Work History: List names of employers in consecutive order with present or last employer listed first. Account for all periods of time including military service and any periods of unemployment. If self-employed, give firm name and supply business references. **Note: A job offer may be contingent upon acceptable references from current and former employers.**

| | | |
|-----------------------|-----------|--------------------------------------|
| NAME OF EMPLOYER | | JOB TITLE AND DUTIES |
| ADDRESS | | DATES OF EMPLOYMENT (MO/YR): FROM TO |
| CITY, STATE, ZIP CODE | | PAY: START \$ FINAL \$ |
| SUPERVISOR(S) | TELEPHONE | REASON FOR LEAVING |
| NAME OF EMPLOYER | | JOB TITLE AND DUTIES |
| ADDRESS | | DATES OF EMPLOYMENT (MO/YR): FROM TO |
| CITY, STATE, ZIP CODE | | PAY: START \$ FINAL \$ |
| SUPERVISOR(S) | TELEPHONE | REASON FOR LEAVING |
| NAME OF EMPLOYER | | JOB TITLE AND DUTIES |
| ADDRESS | | DATES OF EMPLOYMENT (MO/YR): FROM TO |
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| ADDRESS | | DATES OF EMPLOYMENT (MO/YR): FROM TO |
| CITY, STATE, ZIP CODE | | PAY: START \$ FINAL \$ |
| SUPERVISOR(S) | TELEPHONE | REASON FOR LEAVING |

Have you worked or attended school under any other names? Yes No

If yes, give names: _____

Are you presently employed? Yes No

If yes, whom do you suggest we contact? _____

Have you ever been fired from a job or asked to resign? Yes No

If yes, please explain: _____

Give three references, no relatives or former employers.

NAME

ADDRESS

PHONE

| | | |
|-------|-------|-------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |

PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date. I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements. I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre-and/or post-employment drug screen as a condition of employment, if required. I understand that if I am extended an offer of employment it may be conditioned upon my successfully passing a complete pre-employment physical examination. I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying.

I UNDERSTAND THAT THIS APPLICATION, VERBAL STATEMENTS BY MANAGEMENT OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE AN EXPRESS OR IMPLIED CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. ONLY THE PRESIDENT OF THE ORGANIZATION HAS THE AUTHORITY TO ENTER INTO AN AGREEMENT OF EMPLOYMENT FOR ANY SPECIFIED PERIOD AND SUCH AGREEMENT MUST BE IN WRITING, SIGNED BY THE PRESEDINT AND THE EMPLOYEE. IF EMPLOYED, I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT REASON AND WITH OR WITHOUT NOTICE.

I have read, understand, and by my signature consent to these statements.

Signature:

Date: